

DEFINITION OF RETIREE

POLICY NUMBER: RESERVED FOR FUTURE USE
POLICY TYPE: ADMINISTRATIVE
RESPONSIBLE OFFICIAL TITLE: DIRECTOR OF HUMAN RESOURCES
RESPONSIBLE OFFICE: HUMAN RESOURCES

I. POLICY STATEMENT

Northern Kentucky University officially recognizes an employee a retiree with all the rights and privileges of said designation when the employee separates from NKU for purposes of retirement with one of the following requirements:

- Any age with a minimum of 30 years of service to the University;
- An employee whose age plus years of service credit equals 70, with a minimum of 15 years of service to the University;
- Any employee in a position classified as "hazardous" for retirement system participation may retire with a minimum of 20 years of service credit;
- Any age; provided that the employee applies for and is granted disability retirement benefit from the University-sponsored disability plan or full disability benefits through the Social Security Administration.

Employees are encouraged to contact the Benefits Office in the Human Resources Department at least three (3) months prior to the expected retirement date to learn about the benefits and procedures necessary for a successful transition into retirement.

II. ENTITIES AFFECTED

Faculty and Staff

| REVISION TYPE | MONTH/YEAR APPROVED |
|-----------------|---------------------|
| Choose an item. | |
| Choose an item. | |
| Choose an item. | |
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