

Professional Concerns Committee
September 17, 2020, at 3:30pm
Agenda

The meeting will occur on Microsoft Teams.

1. Call to Order
2. Introductions
3. Adoption of the Agenda
4. Approval of the minutes from the April 16 meeting
5. Chair's Report and Announcements
 - a. Security Cameras policy: where will cameras be placed?
 - b. First-year Residency Requirement: notary requirement has been removed, fully online students and those with parenting/custodial responsibilities or expecting children excluded from requirement
 - c. Test optional admissions process being developed: test scores would not be required if high school GPA > 2.75
 - d. Interim Sexual Harassment policy: new policy created to meet August 14 deadline set forth by Department of Education; implemented on an interim basis for renewable six-month intervals
 - e. Enrollment in accelerated online programs has increased
 - f. COVID-19 dashboard now includes a 7-day rolling total for new NKU cases
 - g. Discussion has begun regarding fall commencement
 - h. Scripps Howard Center is working with NKU to encourage voter education and registration: <https://www.nku.edu/ivote.html>
 - i. Faculty Senate President intends to create an ad hoc group of faculty to focus on recruitment, retention, and mentorship of underrepresented minority faculty members
 - j. Existing general education courses will be re-certified this year.
6. New Business
 - a. Revisions to Handbook section 1.6 (Librarians)
 - b. Revisions to Handbook section 7 (Appointment, Reappointment, Promotion, and Tenure for Librarians)
7. Future Business
 - a. Interim Sexual Harassment policy
 - b. Discussion of Performance Review policy in SOTA (Handbook section 8)
 - c. Are faculty on part-time appointments eligible for university-wide awards?
 - i. Sections of the Handbook appear to be in conflict.
 - ii. "Tenured, full-time faculty and department chairs/school directors are eligible to apply for sabbatical leaves...." (section 11.1.2)
 - iii. "Faculty members on part-time appointments, whether term or permanent, retain all rights and responsibilities attendant to their appointment as a tenured faculty member." (section 1.5.2)
 - d. Evaluation for Reappointment, Tenure, and Promotion (Handbook section 3)

- i. PCC approved changes last spring. Faculty Senate did not approve the changes. Senators questioned the nature of supplementary material.
 - ii. Do we want to better define “supplementary material” in the Handbook? Should the matter of including supplementary material be addressed within departments/schools but not in the Handbook?
 - e. Grievances (Handbook section 14)
 - i. The process set forth may not have been consistently followed.
 - ii. We need to be clear on language: “appeals” or “grievances”
 - f. Faculty and University Policies (Handbook section 16)
 - i. Many policies in this section are outdated.
 - ii. We may wish to include links to university-wide policies.
 - g. Chair and Dean search process and open forums, Intellectual Property policy (Handbook Appendix F), voting rights of faculty (lecturers, Professors of Practice, etc.)
- 8. Adjournment (4:30pm)