

Professional Concerns Committee
March 4, 2021, at 3:30pm
Agenda

1. Call to Order, Adoption of the Agenda
2. Approval of the minutes from the February 18 meeting
3. Chair's Report and Announcements
4. Old Business, discussion item: Proposed revisions to section 6 of Faculty Handbook (attached). We discussed a) and b) during our Feb. 18 meeting. We'll focus on c) today.
 - a) the criteria used to evaluate faculty who apply for tenure in a non-mandatory year
 - b) reasons for extending the probationary period
 - c) evaluations of faculty who have extended the probationary period
5. Old Business, discussion item: Proposed revisions to section 14 of Faculty Handbook (attached). We discussed a) and b) during our Feb. 4 meeting. We should review proposed changes to b) based on our earlier discussion and begin examining c).
 - a) What matters are subject to peer review?
 - b) What is the composition of peer review committees?
 - c) What is the procedure for filing a petition?
6. New Business, discussion item: Reconciling section 16.8 of Faculty Handbook with NKU Sexual Harassment policy approved last August. There are a few approaches:
 - a) Do nothing. Allow inconsistent policies to exist.
 - b) Replace entire content of 16.8 with the following statement:
 - i. *Sexual Harassment policies and procedures are university-wide policies applying to all faculty, staff, and students and determined by federal law. Faculty should refer to NKU's Sexual Harassment policy posted on the NKU policy website - <https://inside.nku.edu/policy/policies/azlisting.html>.*
 - c) Replace portions of 16.8 (i.e., 16.8.7—formal process; 16.8.8--appeal process) with the following statements:
 - i. *The process for filing a formal complaint of sexual harassment is detailed in the NKU Sexual Harassment Policy posted on the NKU policy website - <https://inside.nku.edu/policy/policies/azlisting.html>.*
 - ii. *The process for appealing a determination resulting from a formal complaint of sexual harassment is detailed in the NKU Sexual Harassment Policy posted on the NKU policy website - <https://inside.nku.edu/policy/policies/azlisting.html>.*
7. Future Business
8. Adjournment (**4:45pm**)