Clinical Faculty Proposal for Inclusion in Faculty Handbook Approved by Faculty Senate at the March 28, 2016 Meeting

6. CLINICAL FACULTY

Faculty members with responsibilities primarily in instruction and/or service in a clinical setting, such as nursing, are considered clinical faculty. The following clinical faculty appointments are intended to promote and retain clinical educators and to complement the clinical activities of the university. While clinical faculty may conduct clinical research and present their findings in professional venues, there are no expectations for an extensive research program as is typical of tenure-track faculty appointments. Tenure cannot be earned in these ranks. The clinical faculty ranks include:

Clinical Instructor: Persons appointed to this rank must have the appropriate professional degree. Preference is given to individuals eligible for, or certified by, the most appropriate specialty college or organization recognized by the profession. Appointments at this rank are typically for one year and are renewable.

Clinical Assistant Professor: Persons appointed to this rank must have the appropriate professional degree and certified by the appropriate college recognized by the professional organization. Credentials shall be consistent with those for appointment to assistant professor, with an expectation for primary commitment to the instructional and clinical teaching setting. Appointment to this rank may be from one to five years and is renewable without limit.

Clinical Associate Professor: Persons appointed to this rank must have the appropriate professional degree and be certified by the appropriate college recognized by the professional organization. Credentials shall be consistent with those for appointment to associate professor, with an emphasis on clinical accomplishments. Appointment to this rank may be from one to five years and is renewable without limit.

Clinical Professor: Persons appointed to this rank must have the appropriate professional degree and be certified by the appropriate college recognized by the professional organization. Credentials shall be consistent with those for appointment to professor, with an emphasis on clinical accomplishments. Appointment to this rank may be from one to five years and is renewable without limit.

Creation of a clinical faculty line and further detail on the duties and responsibilities of these ranks, criteria and the process for appointment, reappointment, and promotion, and the terms and conditions of employment for clinical faculty members must be established and approved by the faculty of the respective academic departments or programs and approved by the applicable chair and dean.