

**Board of Regents Meeting
Northern Kentucky University, Student Union, Room 104
April 27, 2016**

Regent Nathaniel Smith, Chair, called the regular meeting of the Board of Regents to order at 1:00 pm, Wednesday, April 27, 2016.

Roll Call: Richard Boehne, Richard L. Boyce, Virginia G. Fox, Katherine Hahnel, Terry Mann, Dennis Repenning, W. Lee Scheben, Arnie D. Slaughter, Nathaniel Smith, Elizabeth Thompson.
Absent: Andr  Ward.

Other Attendees: Geoffrey S. Mearns, Kathryn Herschede, Wendy Peek, Sue Hodges Moore, Sue Ott Rowlands, Eric Gentry, Sara Sidebottom, Kathleen Roberts, Kim Turner, Kim Scranage, Lori Southwood, Mike Hales, Katherine Frank, Rebecca Porterfield, Cynthia Reed, Dale Scalise-Smith, Jeff Standen, Tracy Insko, Chris Bowling, Bill Farrow, Kathy Stewart, Sara Kelley, Larry Meyer, Melissa Gorbandt, Samantha Langley, Amanda Nageleisen, Mary Paula Schuh, Russ Kerdolff, Allen Cole, Pat Moynahan, Leah Stewart, Syed Zaidi, Janel Bloch, Amy Racke, Dawn Bell Gardiner, Matt Sexton, Leonard Ivy, Kathy Dewberry, Barb Barnes, Sarah Larcade, Dave Bauer, Tim Sofranko, Toni Wice, Steve Meier, Tiffany Budd, Katie Lovold, Kate Murphy

Regent Katherine Hahnel seconded Regent Elizabeth Thompson's motion to approve the minutes of the March 16, 2016 Board of Regents meeting. **(Motion carried)**

Presidential Comments:

As you know, as I mentioned a moment ago at lunch, we will celebrate three commencement ceremonies in two weeks. Our law school commencement on Friday evening, May 13 and our two university commencements on Saturday, May 14. More than 1,600 outstanding students will cross the stage and receive their diploma. You just heard about six of these remarkable students at the student awards luncheon. Now, let me tell you about how our recent graduates are doing.

Our Graduates

For the past four years, we have surveyed graduates approximately six months after their graduation. The results demonstrate the outstanding education students receive at NKU. Some of the findings include:

- Consistently from year-to-year, more than 90% of undergraduate alumni responding to the survey indicated that they are employed or are continuing their education.
- Approximately 81% of undergraduate alumni who responded that they were employed found jobs related, closely related, or somewhat related to their major in 2014-2015, an increase of three percentage points compared 2011-2012. Similarly, 91% of graduate alumni responded in 2014-2015 that they found jobs related to or somewhat related to their major, an increase of five percentage points over 2011-2012 responses.

- Finally, when asked where our alumni are obtaining their graduate degrees, the most common answer was NKU.

These results speak to our efforts to encourage students to take advantage of internships and co-ops, a focus on career development as early as a student's freshman year, and our growing reputation in the region.

Housing Demand

I am pleased to report that we are experiencing unprecedented demand for on-campus housing. Our occupancy rate for this Spring is at the highest level in recent history – 94%, including a 96% occupancy rate in Northern Terrace, our newest residence hall. And we have 455 more completed applications for next Fall than we had at this time last year – and we only have 2,000 beds! We are developing plans to house all of our non-local students. However, some local students who do not complete the application by the priority deadline may not be able to live in the residence halls. This strong demand is an important consideration as we look to partner with a developer to build new housing and to renovate our existing housing.

Celebration of Student Research and Creativity

Two weeks ago, we held our 14th Celebration of Student Research and Creativity. More than 640 students and 118 faculty mentors created posters, gave presentations, or displayed their art. The Celebration has become a signature event on our campus. It reinforces our commitment to student research activities and the strong relationships between students and their faculty mentors. I am grateful to Dr. Zach Hart and Dr. Christine Curran, the co-chairs of this year's Celebration. I also want to express my gratitude to the entire committee: Allen Ellis, Hayley Ericksen, Tyler Gabbard, Melanie Hartzel, Vanessa Hunn, Lisa Jameson, Boni Li, Gisele Loriot-Raymer, Kelly Moffett, KC Russell, Ryan Salzman, Melinda Spong, Andrea Watkins, and Kimberly Wiley. This event takes an effort from our entire campus community. Thank you to everyone who worked so hard to provide such an outstanding opportunity.

Campus Bikes

For many years, our University has been a leader in sustainability efforts. From our building construction practices, to the retrofitting of our lights, to our partnership with TANK and Zip Cars, we have taken a leadership role in reducing our carbon footprint and encouraging sustainability. Last week, we added a new dimension to our sustainability program: a campus bike share. At several places on campus, you'll see racks housing brand new NKU bicycles. Students are able to borrow the bicycles for up to three hours free of charge. We are pleased that a bike share is now part of our ongoing sustainability efforts.

Sam Quinones

Last week, we hosted Sam Quinones, the author of "Dreamland: The True Tale of America's Opiate Epidemic." Last Monday evening, Mr. Quinones spoke to a packed Greaves Hall audience of more than 650 students, faculty, staff, and community leaders. The next day,

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Mr. Quinones led a Think Tank, spoke to journalism students, and participated in a series of community events. This was the first major public event associated with our Health Innovation Center. And it was a great success. I look forward to many more events associated with the HIC.

Nathan Smith, Liz Thompson, and Katherine Hahnel

This is the time in the academic year when we celebrate both the end and the beginning. We celebrate our students who are graduating and we look forward to welcoming current and new students back in a few months. We celebrate and thank those who are retiring. Today, we celebrate three Regents whose terms end on June 30th. Today marks the last regularly scheduled meeting for Regents Smith, Thompson, and Hahnel.

For the past year, Katherine Hahnel has served ably as our Student Government Association President and Regent. Regent Hahnel has been a staunch advocate for our students both here at our University and in Frankfort. Katherine, you have set the bar very high for all Student Government presidents. Thank you for your service to our University.

Regent Thompson has served our University as a Regent for six years, including service as the Vice Chair of the Board. Regent Thompson has been an outstanding supporter of our University and has dedicated her expertise to serve our students. Liz, many thanks.

Regent Smith ends his term on the Board, and also his term as Chair. Regent Smith has been a fixture on our campus since 1991 when he arrived as a freshman. Nathan bleeds black and gold, and I know that he will continue to be one of our biggest advocates and supporters.

Please join me in thanking Regents Hahnel, Thompson, and Smith for their dedicated service to our University.

Sara Sidebottom

While this isn't her last day, today marks the last official Board of Regents meeting for Sara Sidebottom. Sara has served our University for 20 years, 16 of which have been as our General Counsel. Despite often dealing with difficult issues, Sara always maintains a positive spirit and a sense of humor. I will miss her pride, her experience, and her good judgment. But I won't miss her far too frequent, unscheduled visits to my office at 5 p.m. on a Friday! Please join me in thanking and recognizing Sara Sidebottom.

B. Presidential Reports:

1. Facilities Management Report (Senior Vice President Sue Hodges Moore)

- a. Health Innovation Center/Founders Hall Renovation
- b. Health Innovation Center/Founders Hall Renovation (Chiller Installation)
- c. Science Center – Capital Renewal Investments
- d. Replace Campus Light Poles – Phase 1

- e. Regents Hall Repairs
- f. Sustainability
- g. North Connector Road
- h. Fine Arts Roof Repair

2. Research, Grants, and Contracts Report (February 1, 2016 – March 30, 2016) (Provost and Executive Vice President Sue Ott Rowlands)

During the February 1, 2016 through March 30, 2016 time period, 9 grants were awarded. The total amount of money awarded was \$1,025,494. From July 1, 2015 through January 31, 2016, the cumulative total number of grants awarded is 58 totaling \$5,298,586.

3. Fundraising Report (July 1, 2015 through March 31, 2016) (Vice President Eric Gentry)

The Fundraising Report summarized fundraising resources committed from July 1, 2015 through March 31, 2016 totaling \$12,222,424 in support of the university.

4. Quarterly Financial Report (July 1, 2015 – March 31, 2016) (Senior Vice President Sue Hodges Moore)

The Report was reviewed by the Board of Regents Audit Committee in accordance with Article III (D) (2) of the Board of Regents Bylaws.

5. Organizational Changes Report (Senior Vice President Sue Hodges Moore)

The organizational changes report reflected that the Steely Library's Learning Resource Collection has been renamed Teacher Resource Center.

C. Presidential Recommendations:

Consent Agenda Items: A motion was made by Regent Dennis Repenning and seconded by Regent Virginia Fox to approve the following Presidential Recommendations as listed; C-1 through C-17. **(Motion carried)**

1. Academic Affairs Personnel Actions:

a. Administrative Appointments:

Ms. Jill Henry, lecturer and executive director in the Center for Applied Informatics, effective March 14, 2016.

b. Faculty Appointments:

Ms. Mary Kathryn Barton, lecturer (non-tenure track renewable) in the School of the Arts, effective August 15, 2016; **Dr. Rebecca Elkins**, assistant professor in the Department of Kinesiology and Health, effective August 15, 2016; **Dr. Edmund Fenton, Jr.**, professor

(with tenure) in the Department of Accounting and Business Law, effective August 15, 2016; **Ms. Funda Gonulates**, assistant professor in the Department of Teacher Education, effective August 15, 2016; **Ms. Patricia Kappesser**, lecturer (non-tenure track renewable)/coordinator in the Department of Biological Sciences, effective August 15, 2016; **Dr. Katherina Nikzad-Terhune**, assistant professor in the Department of Counseling, Social Work and Leadership, effective August 15, 2016; **Mr. Wiley Piazza**, lecturer (non-tenure track renewable) in the Department of Kinesiology and Health, effective August 15, 2016; **Dr. Chari Ramkumar**, lecturer (non-tenure track renewable) in the Department of Physics, Geology and Engineering Technology, effective August 15, 2016; **Dr. Anthony K. Tsetse**, assistant professor in the Department of Computer Science, effective August 15, 2016.

c. Retirements:

Professor Roger Billings, professor in the Salmon P. Chase College of Law, effective May 17, 2016; **Dr. Cheryl Swayne**, associate professor in the Department of Advanced Nursing Studies, effective August 10, 2015.

d. Departures:

Dr. Patricia Sunderhaus, lecturer in the Department of Advanced Nursing Studies, effective May, 17, 2016; **Dr. Brett Zyromski**, associate professor in the Department of Counseling, Social Work and Leadership, effective May 11, 2016.

2. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between February 17, 2016 and March 29, 2016 received approval by the Board of Regents: Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary to Regular & Regular to Contract; Departures; Retirees; Administrative/Executive.

3. Major Gifts Acceptance:

The Board of Regents officially accepted contributions totaling **\$175,000** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period February 1, 2016 through March 31, 2016.

4. Faculty Emeritus Status Appointment (Arrighi, Forman, England):

The Board of Regents approved the Emeritus status for the following individuals.

Dr. Barbara Arrighi, professor in the Department of Sociology, Anthropology and Philosophy, effective May 15, 2016; **Ms. Sandra Forman**, professor in the School of the Arts, effective May 15, 2016; **Ms. Ana England**, professor in the School of the Arts, effective May 15, 2016.

5. Faculty Handbook Addition (Clinical Faculty):

The Board of Regents approved the Faculty Handbook addition regarding Clinical Faculty.

6. Faculty Handbook Addition (Modified Duties):

The Board of Regents approved the Faculty Handbook addition regarding Modified Duties.

7. Faculty Handbook Addition (Professors in Practice):

The Board of Regents approved the Faculty Handbook addition regarding Professors in Practice.

8. Faculty Handbook Addition (PT Tenure Track Appointments):

The Board of Regents approved the Faculty Handbook addition regarding PT Tenure Track Appointments.

9. Faculty Handbook Change (Extension of Probation):

The Board of Regents approved the Faculty Handbook change regarding Extension of Probation.

10. Faculty Handbook Change (New RPT Language):

The Board of Regents approved the Faculty Handbook change regarding New RPT Language.

11. Chair Handbook Change (Leave for Chairs):

The Board of Regents approved the Chair Handbook change regarding Leave for Chairs.

12. Chair Handbook Change (Promotion and Tenure):

The Board of Regents approved the Chair Handbook change regarding Promotion and Tenure.

13. Chair Handbook Change (Workload):

The Board of Regents approved the Chair Handbook change regarding Workload.

14. Honorary Doctor of Laws Degree (Gleeson):

The Board of Regents approved that the Honorable John Gleeson receive an Honorary Doctor of Laws Degree.

15. Connector Road Water Easement:

The Board of Regents granted an easement to the Northern Kentucky Water District for construction of a water line in the area between Campbell Hall and the new Connector Road.

16. Staff Emeritus Recommendation:

The Board of Regents approved the recommendation from Staff Congress to create a Staff Emeritus appointment.

17. Posthumous Degree (Marksberry):

The Board of Regents approved that Hope Marksberry receive a posthumous Bachelor of Arts in Integrative Studies.

18. FY 2016-2017 Tuition and Mandatory Fee Rates:

19. FY 2016-2017 Schedule of Fees and Service Charges:

Regent Richard Boehne seconded Regent Terry Mann's motion to accept all the recommendations related to tuition and mandatory fees, and 2016-2017 fee and service charges, with the exception of the following: undergraduate tuition increase at 3%, housing increase at 3% (net), parking increase at 3%.

The Chair called for a roll call vote. Richard Boehne-Yes, Richard Boyce-No, Virginia Fox-Yes, Katherine Hahnel-Yes, Terry Mann-Yes, Dennis Repenning-No, Lee Scheben-Yes, Arnie Slaughter-Yes, Nathaniel Smith-Yes, Elizabeth Thompson-Yes, Andr  Ward – Absent
(Motion carried)

20. Values and Ethical Responsibilities Statement:

Regent Richard Boehne seconded Regent Virginia Fox's motion to accept the Values and Ethical Responsibilities Statement with the following changes:

- (1) Strike the last paragraph under the section heading "Preserve Academic Freedom and Meet Academic Responsibilities;
- (2) Evaluate possible revisions to this policy, including issues and consistency of statements related to freedom of speech and academic freedom; and,
- (3) Direct the administration to work with the Faculty Senate, Staff Congress, and Student Government Association to develop a revised "Policy Creation, Revision, and Communication" policy to recognize the role of the Faculty Senate, Staff Congress, and when appropriate, the Student Government Association.

The Chair called for a roll call vote. Richard Boehne-Yes, Richard Boyce-No, Virginia Fox-Yes, Katherine Hahnel-Yes, Terry Mann-Yes, Dennis Repenning-Yes, Lee Scheben-Yes,

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Arnie Slaughter-Yes, Nathaniel Smith-Yes, Elizabeth Thompson-Yes, Andrá Ward – Absent
(**Motion carried**)

D. Board Recommendation:

A motion was made by Regent Terry Mann and seconded by Regent Katherine Hahnel to approve the following Board of Regents officers for 2016-2017: Chair, Regent Richard Boehne; Vice Chair, Regent Lee Scheben; Secretary, Regent Virginia Fox. (**Motion carried**)

E. Executive Session:

Regent Richard Boyce seconded Regent Nathaniel Smith's motion to enter into executive session pursuant to KRS 61.810(1) (C) and KRS 61.810(1) (F). (**Motion carried**)

No other matters were discussed. No final action was taken.

At 3:40 p.m., Regent Richard Boyce seconded Regent Terry Mann's motion to adjourn. (**Motion carried**)

Signature On File
Wendy J. Peek
Senior Administrative Assistant
Office of the President

Signature On File
Kathryn J. Herschede
Executive Assistant to the President/
Secretary to the Board of Regents

I, Virginia Fox, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on April 27, 2016, and that such matters are still in force and effect.

Signature On File
Virginia G. Fox
Secretary of the Board of Regents