

**Board of Regents Meeting**  
**Northern Kentucky University, Student Union, Room 104**  
**May 6, 2015**

Regent Dennis Repenning, Chair, called the regular meeting of the Board of Regents to order at 1:20 pm, Wednesday, May 6, 2015.

**Roll Call:** Richard Boehne, Jacqueline Emerine, Virginia G. Fox, John P. B. Jose, Terry Mann, Stephen A. Meier, Dennis Repenning, Nathaniel Smith, Elizabeth Thompson, Brenda Wilson

Other Attendees: Geoffrey S. Mearns, Kathryn Herschede, Wendy Peek, Tammy Knochelmann, Sara Sidebottom, Sue Ott Rowlands, Ken Ramey, Ken Bothof, Eric Gentry, Sue Hodges Moore, Kathleen Roberts, Kim Turner, Tracy Insko, Alex Lefebure, Bill Farro, Zachary Lawrence, Pat Moynahan, Joel Robinson, Russ Kerdolff, Kevin Kirby, Jeff Standen, Denise Robinson, Becky Porterfield, Cynthia Reed, Bill Thompson, Larry Blake, Vickie Natale, Melissa Gorbandt, Ken Kline, Tiffany Budd, Judy Voelker, Jeff Waple, Karen Zerhusen Kruer, Tim Sofranko, Robert Prince, Kristi Horine, Mary Paula Schuh, Lori Southwood, Jan Hillard, Christian Gamm, Kim Scranage, Toni Wice, Erin Mulligan, Sara Kelley, Jack Cooper, Steve Weiss, Tim Totten, Joana Totten, Michael Curtis

Regent Stephen Meier seconded Regent Brenda Wilson's motion to approve the minutes of the March 18, 2015 Board of Regents meeting. **(Motion carried)**

**Presidential Comments:**

**Commencement**

On Saturday, we will gather to celebrate the graduation of more than 1,600 students who have completed the requirements to earn their undergraduate, graduate, or law degree. Within this graduating class are students who have overcome great obstacles to achieve their dreams. Other students have left an enduring impact on our campus through their leadership and service. And still others have obtained outstanding academic achievements. We are proud of every graduate. We are especially proud of the 38 United States military veterans who will participate in our ceremonies on Saturday.

We will also celebrate the accomplishments of two outstanding individuals – Fred Hersch and Gary Webb.

Fred Hersch will receive an honorary degree, and he will be the commencement speaker in the morning ceremony. Mr. Hersch is an 8-time Grammy nominee and an internationally renowned jazz pianist. Mr. Hersch is a native of Cincinnati. On Friday night, he will generously perform a solo piano concert at 7:30 pm in Greaves Concert Hall. The concert is free and open to the public. We presently anticipate that more than 500 people will attend.

Board of Regents  
May 6, 2015

In the afternoon ceremony, we will bestow a posthumous degree on Gary Webb. Mr. Webb attended NKU in the 1970s, but he left for a full-time job with the *Kentucky Post* before he could complete his studies. Mr. Webb was an acclaimed journalist who won a Pulitzer Prize for his investigative reporting. Mr. Webb is perhaps most well known for his series of articles that alleged that the United States government turned a blind eye as Nicaraguan drug traffickers sold and distributed crack cocaine in Los Angeles to help fund the Nicaraguan Contras. Last year, Mr. Webb's life story was made into a major motion picture entitled "Kill the Messenger." Mr. Webb's ex-wife, Susan Bell Stokes, and Mr. Webb's three children – Ian, Eric, and Christine – will be at commencement to receive his posthumous degree.

### **Enrollment Update**

I shared some good news related to enrollment at the Annual Budget Presentation last week.

As you may know, May 1<sup>st</sup> was the national priority decision day for new freshmen students. The Division of Enrollment & Degree management reports that we are up approximately 2 percent in confirmations. We are also experiencing growth for the first time in three academic years in graduate admissions. With regard to the law school, we have adjusted to the national decrease in law professionals and adjusted our admissions accordingly. Even though we are down in applications our first deposits are up 30 percent and we have received more first deposits for the Lunsford Academy compared to last year at this same time. Overall, at this time in the recruitment cycle, we are experiencing some positive gains.

### **Celebration of Student Research and Creativity**

Earlier this morning, you heard about the Celebration of Student Research and Creativity. This special week of posters, speeches, performances, and exhibits highlights the remarkable academic and research capabilities of our students. I want to express my gratitude to Dr. Christine Curran and Dr. Zach Hart, who were the co-chairs of this special event, and to all of the committee members who worked so diligently to plan another outstanding celebration. I also want to thank the more than 130 faculty members who supervised the student projects. This Celebration is one of the hallmarks of our University's commitment to student success by providing a personal educational experience.

### **Faculty Awards**

Last week, I attended the Faculty Honors and Awards ceremony, which was organized by the Provost. We had the opportunity to recognize faculty members who were promoted to associate professor with tenure, and to recognize associate professors who were promoted to full professor. We also recognized and celebrated several award winners. I want to congratulate the following faculty members who were recognized:

- **Dr. James Walden** from the Department of Computer Science and Professor **Michael Mannheimer** from the Chase College of Law, winners of the Excellence in Research, Scholarship, and Creative Activity Award.

- **Dr. P.J. Ball** from the Department of Chemistry, winner of the Michael C.C. Adams and Susan S. Adams Outstanding Non-Tenure Track Faculty Member Award.
- **Judge Karen Thomas** from the Department of Accounting, Finance, and Business Law, who received the Part-time Faculty Excellence in Instruction Award.
- **Dr. Andrea Gazzaniga** from the Department of English and **Dr. David Raska** from the Department of Marketing, Economics, and Sports Business for winning the Excellence in Teaching and Instruction Award.
- **Dr. Isabelle Legadic** from the Department of Chemistry for winning the Excellence in International Education Award.
- **Professor Deborah Dempsey** from the Department of Biological Sciences for winning the Excellence in Online or Technology Enhanced Teaching Award.
- **Professor Belle Zembrodt** from the Honors Program for winning the Excellence in Outreach and Engagement Award.
- **Dr. Steven Weiss** from the Department of Communication for winning the Excellence in University Service Award.
- **Dr. K.C. Russell** from the Department of Chemistry for winning the Excellence in Undergraduate Research Mentoring Award.

And finally, I want to recognize

- **Dr. Cecile Marczinski** from the Department of Psychological Science, for winning the Frank Sinton Milburn Outstanding Professor Award. Dr. Marczinski will formally accept her award at the Fall Convocation, and she will be the December commencement speaker.

Again, I want to congratulate and recognize these faculty members, and all of the award nominees, for their outstanding service and dedication to our students and our University.

### **Staff Awards**

In April, at the Employee Appreciation Breakfast, we also recognized three outstanding staff members for their excellent service to the University. These staff members were honored with the Regents Distinguished Service Award – the highest staff level awards at the University.

Please join me in congratulating:

- **Charles Bowen**, Senior Systems Analyst in Information Technology,
- **Beth McCubbin**, Academic Coordinator in the College of Education and Human Services, and
- **Frank Wilfong**, HVAC Mechanic in Operations and Maintenance

We also recognized staff members who have achieved career milestones – including individuals who have reached 15, 20, 25, 30, and 35 years of service to our University. I again want to thank and congratulate these staff members for their dedicated service to our University.

### **Service to the Board of Regents**

Just as commencement marks the end of one journey and the beginning of another journey for our graduates, the May meeting of the Board of Regents marks the last meeting for four of our Regents. Collectively, these individuals have 19 years of experience on our Board.

I want to express my gratitude to John Jose, Steve Meier, and Jacqueline Emerine who have faithfully served as our student, staff, and faculty Regents respectively. Each of them has contributed to the governance of our University, and they have ably represented our University and our students, staff, and faculty.

I also want to recognize Regent Brenda Wilson. Regent Wilson is concluding her second term; she has contributed 12 years of service to our University. Regent Wilson and her husband, Bill, were instrumental in the opening of our Grant County Center. Brenda has previously served as Chair of this Board. Brenda, I will miss your wise counsel, but I know that you will always be an active and vocal supporter of our great University. Thank you for your service.

Today also marks the last meeting as chair for Dennis Repenning. Over the past two years, Regent Repenning has led the Board with great passion. His affection for our University is evident in all that he has done. Mr. Repenning, thank you for your service as our chair.

### **Service to the University**

Today also marks the last Board of Regents meeting for Vice President Ken Ramey. Ken has faithfully served our University for nearly 38 years. Our campus is demonstrably better because of his contributions. Virtually every physical space on this campus has been affected by Ken and his leadership. Ken started at NKU as a student and now he ends his career beloved by the students. Ken recently was recognized by the Student Government Association for his service, and the Inter-fraternity Council has named its annual award for Ken. Please join me in thanking Ken for his service, his leadership, and his dedication.

Mr. Chair, that concludes my report.

### **B. Presidential Reports:**

#### **1. Facilities Management Report (Vice President Ken Ramey)**

- a. Health Innovation Center/Founders Hall Renovation
- b. Campus Recreation Center Expansion/Renovation
- c. Callahan Hall Roof Replacement
- d. Callahan Hall Dining Renovation
- e. Founders Hall Astronomical Observatory
- f. Switchgear Condition Assessment
- g. Exterior Door Security and Access Control
- h. Sustainability

**2. Research, Grants, and Contracts Report (February 1, 2015 – March 31, 2015)** (Provost and Executive Vice President Sue Ott Rowlands)

During the February 2015 and March 2015 time period, 12 grants were awarded. The total amount of money awarded was \$416,374. From July 1, 2014 through March 31, 2015, the cumulative total number of grants awarded is 65 totaling \$4,563,283.

**3. Fundraising Report (July 1, 2014 through March 31, 2015)** (Vice President Eric Gentry)

The Fundraising Report summarized fundraising resources committed from July 1, 2014 through March 31, 2015 totaling \$5,091,066 in support of the University.

**4. Quarterly Financial Report (July 1, 2014 through March 31, 2015)** (Vice President Ken Ramey)

The Quarterly Financial Report depicted the financial activity of the University during the period from July 1, 2014 through March 31, 2015, compared to the annual budget and the prior year's activity.

**5. Organizational Changes Report** (Vice President Ken Ramey)

The Organizational Changes Report reflected that Transfer Services will be organizationally re-assigned to Enrollment/Degree Management from the Office of the University Registrar.

**C. Presidential Recommendations:**

**Consent Agenda Items:** A motion was made by Regent John P.B. Jose and seconded by Regent Elizabeth Thompson to approve the following Presidential Recommendations as listed; C-1 through C-15. (**Motion carried**)

**1. Academic Affairs Personnel Actions:**

**a. Transitions:**

**Dr. Frank Braun**, from assistant professor and interim chairperson in the Department of Business Informatics, to chair and associate professor in the Department of Business Informatics, effective July 1, 2015; **Dr. Caryn Connelly**, from associate professor and interim chairperson in the Department of World Languages and Literatures, to chairperson in the Department of World Languages and Literatures, effective July 1, 2015; **Dr. John Farrar**, from director of CINSAM to professor in the Department of Chemistry, effective July 1, 2015; **Dr. Rudy Garns**, from associate professor in the Department of Sociology, Anthropology and Philosophy to the interim director of Integrative Studies, effective July 1, 2015 through June 30, 2016; **Mr. Ken Jones**, from professor and chairperson in the Department of Theatre and Dance to the director of the School of the Arts, effective July 1, 2015.

**b. Administrative Appointments:**

**Dr. Samantha J. Langley-Turnbaugh**, professor in the Department of Biological Sciences and vice provost for Graduate Education, Research, and Outreach, effective July 1, 2015.

**Dr. Dale Scalise-Smith**, professor in the Department of Allied Health and dean of the College of Health Professions, effective August 1, 2015.

**c. Faculty Appointments:**

**Dr. James Ryan Alverson**, assistant professor in the Department of Teacher Education, effective August 7, 2015; **Dr. Amy Bacevich**, lecturer (non-tenure track renewable) in the Department of Teacher Education, effective August 7, 2015; **Ms. Amanda Brown**, assistant professor in the Department of Counseling, Social Work & Leadership, effective August 7, 2015; **Dr. Dorea Glance**, assistant professor in the Department of Counseling, Social Work & Leadership, effective August 7, 2015.

**d. Departures:**

**Ms. Pamela Atkinson**, lecturer, in the Department of Business Informatics, effective March 13, 2015; **Dr. Christopher Cook**, associate professor in the Department of Teacher Education, effective July 31, 2015; **Dr. Jayne Lancaster**, assistant professor in the Department of Advanced Nursing, effective June 30, 2015.

**e. Retirements:**

**Ms. Janalynn S. Anderson**, lecturer in Learning Assistance Programs, effective May 13, 2015; **Dr. Kent Curtis**, professor in the Department of Political Science, Criminal Justice and Organizational Leadership, effective May 16, 2015. *This recommendation is a change from Dr. Curtis' original request to enter the Phased Retirement Program August 1, 2015.*

**f. Phased Retirement:**

**Dr. Bradford Scharlott**, associate professor in the Department of Communication, beginning August 10, 2015 and terminating at the end of the academic year 2016-17; **Dr. Marilyn Schleyer**, associate professor in the Department of Advanced Nursing, beginning August 11, 2014 and terminating December, 2015. *This recommendation is a change from Dr. Schleyer's original request to complete the Phased Retirement Program in May of 2016;* **Mr. Mark Stavsky**, professor in the Chase College of Law, beginning August 10, 2015 and terminating at the end of the academic year 2016-17.

**g. Temporary Faculty Appointment:**

**Dr. Kristen Lovett**, Department of Political Science, Criminal Justice and Organizational Leadership, 2015-2016 Academic Year.

## **2. Academic Affairs First-Year Faculty Reappointments:**

**Dr. Emily Shifley**, Department of Biological Sciences, 2015-2016 Academic Year; **Dr. Charlisa Daniels**, Department of Chemistry, 2015-2016 Academic Year; **Dr. Jessica Hindman**, Department of English, 2015-2016 Academic Year; **Dr. Mark Lancaster**, Department of Mathematics and Statistics, 2015-2016 Academic Year; **Dr. Kimberly Gelbwasser**, Department of Music, 2015-2016 Academic Year; **Dr. Jason Vest**, Department of Music, 2015-2016 Academic Year; **Dr. Nathan Lee**, Department of Physics and Geology, 2015-2016 Academic Year; **Dr. Arelys Madero-Hernandez**, Department of Political Science, Criminal Justice and Organizational Leadership, 2015-2016 Academic Year; **Dr. Justin Yates**, Department of Psychological Sciences, 2015-2016 Academic Year; **Ms. Tracey Bonner**, Department of Theatre and Dance, 2015-2016 Academic Year; **Dr. Susannah Coaston**, Department of Counseling, Social Work and Leadership, 2015-2016 Academic Year; **Dr. Neal Duchac**, Department of Counseling, Social Work and Leadership, 2015-2016 Academic Year; **Dr. Suk-hee Kim**, Department of Counseling, Social Work and Leadership, 2015-2016 Academic Year; **Dr. Haley Ericksen**, Department of Kinesiology and Health, 2015-2016 Academic Year; **Dr. Cory Scheadelr**, Department of Kinesiology and Health, 2015-2016 Academic Year; **Dr. Michael DiCicco**, Department of Teacher Education, 2015-2016 Academic Year; **Dr. Kimberly Yates**, Department of Teacher Education, 2015-2016 Academic Year; **Dr. Sookyung Cho**, Department of Communication, 2015-2016 Academic Year; **Dr. Qi Li**, Department of Computer Science, 2015-2016 Academic Year; **Ms. Andrea Brooks**, Steely Library, 2015-2016 Academic Year.

## **3. Appointment to Chair with Tenure and Promotion:**

The Board of Regents approved Dr. Frank Braun, Department of Business Informatics for tenure and promotion beginning with the 2015-2016 academic year.

## **4. Non-Academic Personnel Actions:**

The following categories of non-academic personnel actions which occurred between February 18, 2015 and, April 7, 2015 received approval by the Board of Regents: Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary to Regular & Regular to Contract; Departures; Retirees; Administrative/Executive.

## **5. Academic Affairs Reappointment, Promotion, and Tenure (Corrected from March 2015):**

The Board of Regents approved the following faculty for promotion beginning with the 2015-2016 academic year:

**Dr. Kristine Hopfensperger**, Department of Biological Sciences; **Dr. Lili Ma**, Department of Chemistry; **Dr. Jennifer Cellio**, Department of English; **Ms. Kelly Moffett**, Department of English; **Dr. Parmita Kapadia**, Department of English; **Dr. Tonya Krouse**, Department of English; **Mr. P. Andrew Miller**, Department of English; **Dr. Tamara O'Callaghan**,

Department of English; **Mr. William Brian Hogg**, Department of Music; **Dr. Eric Knechtges**, Department of Music; **Dr. Frank Restesan**, Department of Music; **Dr. Raquel Rodriquez**, Department of Music; **Dr. Michael Bush**, Department of Political Science, Criminal Justice and Organizational Leadership; **Dr. Jonathan McKenzie**, Department of Political Science, Criminal Justice and Organizational Leadership; **Mr. Jamey Strawn**, Department of Theatre and Dance; **Ms. Julie Mader-Meersman**, Department of Visual Arts; **Dr. Caroline Macke**, Department of Counseling, Social Work, and Leadership; **Dr. Sarah Kasten**, Department of Teacher Education; **Dr. Ellen Maddin**, Department of Teacher Education; **Dr. Jonathan Thomas**, Department of Teacher Education; **Dr. John Huss**, Department of Teacher Education; **Ms. Cindy Foster**, Department of Advanced Nursing Studies; **Dr. Julianne Ossege**, Department of Advanced Nursing Studies; **Ms. Pamela E. Davis**, Department of Nursing; **Ms. Kim Dinsey Read**, Department of Nursing; **Dr. Mark Leeman**, Department of Communication; **Dr. Zachary Hart**, Department of Communication; **Dr. James Bradtmueller**, Department of Construction Management; **Dr. Joe Cobbs**, Department of Marketing, Economics and Sports Business; **Dr. David Raska**, Department of Marketing, Economics and Sports Business; **Ms. Amy Halbrook**, Law Instruction; **Mr. Jack Harrison**, Law Instruction; **Mr. David Singleton**, Law Instruction; **Mr. Anthony Chavez**, Law Instruction.

#### **6. Faculty Emeritus Status Appointments:**

The Board of Regents approved the Emeritus status for the following individuals:

**Dr. Jeffrey Williams**, professor in the Department of History and Geography, effective July 1, 2015; **Dr. James Ramage**, professor in the Department of History and Geography, effective July 1, 2015.

#### **7. Educational Specialist Degree in Teaching and Leading**

The Board of Regents approved the Educational Specialist degree (Ed.S.) in Teaching and Leading in the Department of Teacher Education.

#### **8. Masters of Legal Studies program at NKU Chase College of Law**

The Board of Regents approved the Masters of Legal Studies program at NKU Chase College of Law.

#### **9. Major Gifts Acceptance:**

The Board of Regents officially accepted contributions totaling **\$525,000.00** received by the NKU Foundation Inc. and the University during the period February 1, 2015 through March 31, 2015.

#### **10. 2016-2022 Capital Plan:**

The Board of Regents adopted the 2016-2022 Capital Plan.



**11. NCAA IPP Gender and Diversity Plans:**

The Board of Regents approved the Diversity Issues Plan and Gender Issues Plan as part of the NCAA Institutional Performance Program (IPP).

**12. Budget Authorization:**

The Board of Regents approved the resolution establishing and approving the Fiscal Year 2015-16 Annual Unrestricted Operating Budget for Northern Kentucky University.

**13. Property Acquisition (Melbourne Parcel):**

The Board of Regents authorized the purchase of the 0.81 acre parcel located at 99 Harrison Avenue in Melbourne, Kentucky.

**14. Sexual Misconduct Policy:**

The Board of Regents approved the new Sexual Misconduct Policy.

**15. Posthumous Degree:**

The Board of Regents approved that Brandi Fisher receive a posthumous Master of Social Work.

**D. Board Recommendation:**

A motion was made by Regent Elizabeth Thompson and seconded by Regent Terry Mann to approve the following Board of Regents officers for 2015-2016: Chair, Regent Nathan Smith; Vice Chair, Regent Rich Boehne; Secretary, Regent Virginia Fox. **(Motion carried)**

**E. Executive Session:**

Regent John P.B. Jose seconded Regent Dennis Repenning's motion to enter into executive session pursuant to KRS 61.810(1)(C) in order to discuss potential and pending litigation. **(Motion carried)**

No other matters were discussed. No final action was taken.

Board of Regents  
May 6, 2015

At 2:20 p.m., Regent John P.B. Jose seconded Regent Jacqueline Emerine's motion to adjourn.  
(Motion carried)

*Signature On File*  
**Wendy J. Peek**  
**Senior Administrative Assistant**  
**Office of the President**

*Signature On File*  
**Kathryn J. Herschede**  
**Executive Assistant to the President/**  
**Secretary to the Board of Regents**

I, Nathaniel Smith, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on May 6, 2015, and that such matters are still in force and effect.

*Signature On File*  
**Nathaniel Smith**  
**Secretary of the Board of Regents**