

**Board of Regents Retreat
Northern Kentucky University
METS Center, Erlanger, Kentucky
July 23, 2014**

Regent Dennis Repenning, Chair, called the Board of Regents Retreat to order at 1:15 pm, Wednesday, July 23, 2014.

Roll Call: Richard A. Boehne, Jacqueline S. Emerine, Virginia G. Fox, John Jose, Terry L. Mann, Stephen A. Meier, Dennis Repenning, Nathaniel G. Smith, Elizabeth L. Thompson, Andr  Ward, Brenda L. Wilson

Other Attendees: Geoffrey Mearns, Katie Herschede

Oath of Office:

Regent Dennis Repenning performed the oath of office for the newly elected Regent: John Jose. The newly elected Regent swore to uphold all stipulations of the oath and faithfully execute, to the best of their ability, the duties of Regent of Northern Kentucky University according to law.

Board Leadership Elections:

Regent Virginia Fox seconded Regent Steve Meier’s motion to re-elect Regent Officers as follows: Dennis Repenning, Chair; Elizabeth L. Thompson, Vice-Chair; Nathaniel G. Smith, Secretary. **(Motion carried)**

Amended Bylaws:

Regent Andr  Ward seconded Regent Terry Mann’s motion to accept the amended Board of Regents Bylaws. **(Motion carried)**

Presidential Compensation:

Regent Mann seconded Regent Smith’s motion to make a specific finding that President Mearns substantially exceeded the standards of performance of his job as set forth in his contract of employment. **(Motion carried)**

Regent Fox seconded Regent Wilson’s motion to approve a \$25,000 performance bonus for President Mearns. While Mr. Mearns’ performance warrants a larger compensation bonus, Mr. Mearns specifically requested that any bonus that may be due to him should not exceed the minimum set forth in his contract. **(Motion carried)**

NKU Board of Regents Retreat
July 23, 2014

At 4:00 p.m., Regent Virginia G. Fox seconded Regent Steve Meier's motion to adjourn.
(Motion carried)

Signature On File

Kathryn J. Herschede
**Executive Assistant to the President/
Secretary to the Board of Regents**

I, Nathaniel G. Smith, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the retreat held on July 23, 2014, and that such matters are still in force and effect.

Signature On File

Nathaniel G. Smith
Secretary of the Board of Regents